

DEMERIT DISCIPLINE SYSTEM (Grades 6, 7, & 8)

In order to better monitor the discipline issues of Junior High School students, we use a Demerit System. Teachers send demerit referral forms to the Principal, and the Principal assigns and tracks demerit accumulation. The following consequences will occur as students reach each level. Examples of the assigning of demerits are included in the EXAMPLES section below.

Students can receive a deduction of one demerit for every calendar week of school attendance that they receive no new demerits.

Demerits will continue to accumulate throughout the school year. Any demerits received during the month of May will carry over to the next school year. Students in 8th grade will need to complete school-related service work to eliminate any remaining demerits during the month of May. This would be in addition to the school-required service hours which are a part of the Religion curriculum.

<u>Accumulated Demerits</u>	<u>Consequences</u>
10 Demerits	Conference with student and principal Parent notified
15 Demerits	Conference with student and principal Parent notified Detention
20 Demerits	Conference with student, principal and parent Detention Ineligible for extra-curricular participation until demerit level is below 20.
25 Demerits	Parent notification Saturday morning detention (or ½ day in-school suspension)
35 Demerits	Conference with student, principal, Rector, and parent Full Day In-School suspension
40 Demerits	Conference with student, principal and parent Referred to Board of Discipline Consequences can result in actions up to dismissal from St. Peter Cathedral School

EXAMPLES OF CONSEQUENCES FOR SPECIFIC BEHAVIORS:

<u>Violation</u>	<u>Consequence</u>
Uniform Violations	Step 1/ 1 Demerit
Inappropriate/disruptive conduct at school	Step 1/ 1-2 Demerits
Unexcused tardy to class	Step 1/ 1 Demerit
Lunch/Playground misbehavior	Step1 or 2/ 1-5 Demerits
Gum chewing/eating in class or recess w/o permission	Step 1/ 1 Demerit + \$5 fine
Disrespectful to an authority figure	Step 2/ 1-5 Demerits
Cheating on Test/Exam	Step 2/ 5 Demerits (no credit for test/exam)
Fighting (minor)	Step 2/ 5-10 Demerits
Fighting (major)	Step 4/ 10-20 Demerits
Profanity or inappropriate Language	Step 1/ 1-5 Demerits
Insubordination/Disobedience	Step 3/ 5-10 Demerits
Vandalism, either intentional or as a result of inappropriate conduct	Step 3/ 10-15 Demerits
Stealing	Step 3-4/ 10-15 Demerits+ Restitution
Physical or verbal intimidation	Step 2-4/ 10-20 Demerits
Leaving school without permission	Step 4/ 20 Demerits
Possession of cell phone, or other prohibited items	Step 2/ 5 Demerits Parent must request item from the office.
Gross disrespect or harassment by word or action which threatens the personal safety of any student, faculty or staff member. This includes harassment through the use of technologies such as texting, email, and instant messaging.	Step 4-5/ 25-35 Demerits or Review by Discipline Board for possible expulsion.
The use or possession of alcohol, tobacco products or controlled substances on School/Parish property or at a School/Parish sponsored event.	Immediate suspension and notification of parents. Referral to Board of Discipline Option 1: Probation for a specified period not to be less

than 1 semester in length and
mandatory involvement in
some form of A.O.D.A evaluation/counseling.

Option 2: Recommendation for Expulsion.

THE PRINCIPAL RETAINS THE RIGHT TO ASSIGN ALTERNATIVE CONSEQUENCES FOR ANY OF THE ABOVE VIOLATIONS OR OTHERS NOT LISTED.

BOARD OF DISCIPLINE:

The board of discipline is made up of three members:

Principal
Associate Pastor
One Junior High teacher selected by the faculty (1-year term)

PROBATION:

Probation shall be understood as giving a student a second chance. If the student violates his/her probationary term he/she may be subject to expulsion. Students (and their parents) on probationary status will meet with the Principal to review their status on a regular basis. Also, students on probation shall meet with a faculty mentor (mutually agreed upon) on a regular basis for the length of the probation. (Students placed on probation in May will have their probation carry over to the start of the next school year.)

EXPULSION:

By expulsion it is understood that a student will be dismissed from St. Peter Cathedral School by a decision of the Board of Discipline. If parents wish to appeal this decision, they must adhere to the following process:

1. Contact the Principal (in writing). If the matter can not be resolved at this level, then;
2. Contact the Education Commission (in writing). If the matter still cannot be resolved, then;
3. Contact the Pastor (in writing) for a final appeal.

SEARCH AND SEIZURE:

The school retains the right to search and seize stolen property, drugs, weapons and other contraband when there is a belief that such articles are in the possession of a student. Such possession is in violation of the rules, regulations and policies of St. Peter Cathedral School. Students who possess such contraband will be subject to discipline as outlined in the school behavior/discipline policy.